



Modern Slavery Act Transparency Policy Statement.

First Task Recruitment's policies and procedures capture all elements to comply with the Modern Slavery Act 2015. We complete regular audits of our workforce to ensure whilst working for First Task Recruitment, our operatives are not subject to any means of harassment, discrimination or bullying.

We operate with practices to prevent a range of exploitation which include:

- **Forced Labour** - Victims may be forced to work long hours for little or no pay in poor conditions under verbal or physical threats of violence to them or their families. It can happen in various industries, including construction, manufacturing, laying driveways, hospitality, food packaging, agriculture, maritime and beauty (nail bars). Often victims are housed together in one dwelling.
- **Sexual Exploitation** - This includes but is not limited to sexual exploitation and sexual abuse, forced prostitution and the abuse of children for the production of child abuse images/videos.
- **Criminal Exploitation** - This can be understood as the exploitation of a person to commit a crime, such as pick-pocketing, shop-lifting, cannabis cultivation, drug trafficking and other similar activities that are subject to penalties and imply financial gain for the trafficker.
- **Other Forms of Exploitation** – Domestic servitude, organ removal; forced begging; forced benefit fraud; forced marriage and illegal adoption

If you feel that any of the above applies to you or anyone you know then you must seek help immediately. You can do this by contacting your line manager or ronnie@firsttask.co.uk or by calling 0131 210 009. Should you need to report an act of slavery or have any concerns you do not wish to discuss with your line manager, you can also call the modern slavery helpline on 0800 0121700.

R. Napier

Ronnie Napier

Director

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